

## **LOCAL 596**

### **Collective Agreement Renewal Time Current Agreement Expires June 30, 2010**

#### **Demands Set Meeting March 30<sup>th</sup>, 2010 - 11:00 a.m.-1:30 p.m.**

Getting a new collective agreement starts with setting goals. The process of setting these goals is called demand setting.

This survey is the first step in the demand setting process. It's your chance to let your bargaining team know your priorities and the improvements you hope to see in your next collective agreement.

#### **Things to Know:**

- Bargaining is not an all-expenses-paid shopping spree. We won't get everything you dream of.
- What issues are so important that they need to be modified, updated, or added?
- Bargaining is about money. It's about how much the employer is prepared to spend. It's about how much the changes we want will cost.

#### **Why Should I Respond to This Survey:**

- Many things are covered in our collective agreements: wages, benefits, vacations, hours of work, overtime, and more.
- We're heading into bargaining and we need to know which items are important to you.

Your responses to this survey will be gathered and reviewed by your Bargaining Team.

We will use this information to structure the issues at the Demand Set Meeting.

We will also keep this information to guide us during bargaining.

# BARGAINING SURVEY 2010

**NOTE: DEADLINE FOR RETURN OF SURVEY**

**THURSDAY, MARCH 25<sup>TH</sup>, 2010**

Complete this form and hand deliver to the OPSEU Office POD247-A on or before the above deadline.

Name and Department (Optional):

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What is your employment status?    Full-time         PYE         Term (Contract)

If you could change things in your collective agreement to improve the quality of your job, what would you change?

Circle which number applies to you for each issue.

Very important to you   ⇔   Not important to you

(1)   (2)   (3)   (4)   (5)

Use the lines below each section to tell us what particular improvements you want.

Health and Safety                      (1)                      (2)                      (3)                      (4)                      (5)

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Job Security                              (1)                      (2)                      (3)                      (4)                      (5)

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**Outside Agencies/Contractors**      (1)                      (2)                      (3)                      (4)                      (5)

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**Pensions**                                      (1)                      (2)                      (3)                      (4)                      (5)

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**Benefits**                                      (1)                      (2)                      (3)                      (4)                      (5)

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**Tuition**                                      (1)                      (2)                      (3)                      (4)                      (5)

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**Leaves**                                      (1)                      (2)                      (3)                      (4)                      (5)

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**Wages**                                      (1)                      (2)                      (3)                      (4)                      (5)

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**Other**                                      (1)                      (2)                      (3)                      (4)                      (5)

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