

**OPSEU Local 596 Salary Scales**  
**July 1st, 2009 to June 30, 2010**

Grade	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	26701.87	27502.93	28328.01	29177.85	30053.19	30954.79			
2	28571.00	29428.13	30310.97	31220.3	32156.91	33121.62			
3	30570.97	31488.1	32432.74	33405.72	34407.9	35440.13			
4	32710.93	33692.26	34703.03	35744.12	36816.44	37920.93			
5	35000.70	36050.72	37132.24	38246.21	39393.6	40575.4	41792.67		
6	37450.75	38574.27	39731.5	40923.45	42151.15	43415.68	44718.15		
7	40072.30	41274.47	42512.7	43788.08	45101.73	46454.78	47848.42		
8	42877.36	44163.68	45488.59	46853.25	48258.85	49706.61	51197.81		
9	45878.78	47255.14	48672.8	50132.98	51636.97	53186.08	54781.66		
10	49090.29	50563	52079.89	53642.29	55251.55	56909.1	58616.37		
11	52526.61	54102.41	55725.48	57397.24	59119.16	60892.74	62719.52		
12	56203.47	57889.57	59626.26	61415.05	63257.5	65155.23	67109.88	69123.18	71196.87
13	60137.72	61941.85	63800.11	65714.11	67685.53	69716.1	71807.58	73961.81	76180.66
14	64347.36	66277.78	68266.11	70314.1	72423.52	74596.23	76834.11	79139.14	81513.31
15	68851.67	70917.22	73044.74	75236.08	77493.16	79817.96	82212.49	84678.87	87219.24
16	73671.29	75881.43	78157.87	80502.61	82917.69	85405.22	87967.37	90606.39	93324.59

**OPSEU Local 596 Salary Scales**  
**July 1st, 2010 to June 30, 2011**

<b>Grade</b>	<b>Minimum</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>1</b>	27102.40	27915.47	28752.93	29615.52	30503.99	31419.11			
<b>2</b>	28999.57	29869.55	30765.64	31688.61	32639.27	33618.44			
<b>3</b>	31029.53	31960.42	32919.23	33906.81	34924.01	35971.73			
<b>4</b>	33201.59	34197.64	35223.57	36280.28	37368.69	38489.75			
<b>5</b>	35525.71	36591.48	37689.23	38819.90	39984.50	41184.04	42419.56		
<b>6</b>	38012.51	39152.89	40327.47	41537.30	42783.42	44066.92	45388.93		
<b>7</b>	40673.38	41893.59	43150.39	44444.91	45778.25	47151.60	48566.15		
<b>8</b>	43520.52	44826.14	46170.92	47556.05	48982.73	50452.21	51965.78		
<b>9</b>	46566.96	47963.97	49402.89	50884.98	52411.53	53983.87	55603.39		
<b>10</b>	49826.64	51321.44	52861.09	54446.92	56080.33	57762.74	59495.62		
<b>11</b>	53314.51	54913.94	56561.36	58258.20	60005.95	61806.13	63660.31		
<b>12</b>	57046.52	58757.92	60520.66	62336.27	64206.36	66132.55	68116.53	70160.03	72264.83
<b>13</b>	61039.79	62870.98	64757.11	66699.82	68700.82	70761.84	72884.70	75071.24	77323.37
<b>14</b>	65312.57	67271.95	69290.11	71368.81	73509.87	75715.17	77986.62	80326.22	82736.01
<b>15</b>	69884.45	71980.98	74140.41	76364.62	78655.56	81015.23	83445.68	85949.05	88527.52
<b>16</b>	74776.36	77019.65	79330.24	81710.15	84161.45	86686.29	89286.88	91965.49	94724.45

**OPSEU Local 596 Salary Scales**  
**July 1st, 2011 to June 30, 2012**

Grade	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	27508.93	28334.20	29184.23	30059.75	30961.55	31890.39			
2	29434.56	30317.60	31227.12	32163.94	33128.85	34122.72			
3	31494.98	32439.83	33413.02	34415.41	35447.87	36511.31			
4	33699.62	34710.61	35751.92	36824.48	37929.22	39067.09			
5	36058.60	37140.35	38254.56	39402.20	40584.27	41801.80	43055.85		
6	38582.70	39740.18	40932.39	42160.36	43425.17	44727.92	46069.76		
7	41283.49	42521.99	43797.65	45111.58	46464.93	47858.87	49294.64		
8	44173.33	45498.53	46863.48	48269.39	49717.47	51208.99	52745.26		
9	47265.47	48683.43	50143.93	51648.25	53197.70	54793.63	56437.44		
10	50574.04	52091.27	53654.00	55263.62	56921.53	58629.18	60388.05		
11	54114.23	55737.65	57409.78	59132.08	60906.04	62733.22	64615.22		
12	57902.22	59639.29	61428.47	63271.32	65169.46	67124.54	69138.28	71212.43	73348.80
13	61955.38	63814.04	65728.47	67700.32	69731.33	71823.27	73977.97	76197.31	78483.23
14	66292.26	68281.03	70329.46	72439.34	74612.52	76850.90	79156.42	81531.12	83977.05
15	70932.71	73060.69	75252.51	77510.09	79835.39	82230.45	84697.37	87238.29	89855.44
16	75898.00	78174.94	80520.19	82935.80	85423.87	87986.59	90626.19	93344.97	96145.32

**OPSEU Local 596 Salary Scales**  
**July 1st, 2012 to June 30, 2013**

Grade	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	28196.66	29042.56	29913.83	30811.25	31735.59	32687.65			
2	30170.42	31075.54	32007.80	32968.04	33957.08	34975.79			
3	32282.35	33250.82	34248.35	35275.80	36334.07	37424.09			
4	34542.11	35578.37	36645.72	37745.09	38877.45	40043.77			
5	36960.06	38068.86	39210.93	40387.26	41598.87	42846.84	44132.25		
6	39547.27	40733.68	41955.69	43214.37	44510.80	45846.12	47221.50		
7	42315.57	43585.04	44892.59	46239.37	47626.55	49055.35	50527.01		
8	45277.66	46635.99	48035.07	49476.12	50960.41	52489.22	54063.90		
9	48447.10	49900.52	51397.53	52939.46	54527.64	56163.47	57848.37		
10	51838.40	53393.55	54995.35	56645.21	58344.57	60094.91	61897.75		
11	55467.08	57131.09	58845.03	60610.38	62428.69	64301.55	66230.60		
12	59349.78	61130.27	62964.18	64853.10	66798.70	68802.66	70866.74	72992.74	75182.52
13	63504.27	65409.40	67371.68	69392.83	71474.61	73618.85	75827.42	78102.24	80445.31
14	67949.57	69988.05	72087.69	74250.32	76477.83	78772.17	81135.33	83569.39	86076.48
15	72706.03	74887.21	77133.83	79447.84	81831.28	84286.22	86814.80	89419.25	92101.82
16	77795.45	80129.32	82533.20	85009.19	87559.47	90186.25	92891.84	95678.60	98548.95

**OPSEU Local 596 Salary Scales**  
**July 1st, 2013 to June 30, 2014**

Grade	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	29042.56	29913.83	30811.25	31735.59	32687.65	33668.28			
2	31075.54	32007.80	32968.04	33957.08	34975.79	36025.06			
3	33250.82	34248.35	35275.80	36334.07	37424.09	38546.82			
4	35578.37	36645.72	37745.09	38877.45	40043.77	41245.08			
5	38068.86	39210.93	40387.26	41598.87	42846.84	44132.25	45456.21		
6	40733.68	41955.69	43214.37	44510.80	45846.12	47221.50	48638.15		
7	43585.04	44892.59	46239.37	47626.55	49055.35	50527.01	52042.82		
8	46635.99	48035.07	49476.12	50960.41	52489.22	54063.90	55685.81		
9	49900.52	51397.53	52939.46	54527.64	56163.47	57848.37	59583.83		
10	53393.55	54995.35	56645.21	58344.57	60094.91	61897.75	63754.69		
11	57131.09	58845.03	60610.38	62428.69	64301.55	66230.60	68217.52		
12	61130.27	62964.18	64853.10	66798.70	68802.66	70866.74	72992.74	75182.52	77438.00
13	65409.40	67371.68	69392.83	71474.61	73618.85	75827.42	78102.24	80445.31	82858.66
14	69988.05	72087.69	74250.32	76477.83	78772.17	81135.33	83569.39	86076.48	88658.77
15	74887.21	77133.83	79447.84	81831.28	84286.22	86814.80	89419.25	92101.82	94864.88
16	80129.32	82533.20	85009.19	87559.47	90186.25	92891.84	95678.60	98548.95	101505.42